



THE PITTSBURGH LUTHERAN

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2018 LCMS REFORMATION SERVICE

The 2018 Pittsburgh-area LCMS Reformation service, held every year on the last Sunday of October and sponsored by Pittsburgh Area Lutheran Ministries and the Pittsburgh Pastoral Conference of The Lutheran Church-Missouri Synod, was held on Sunday, October 28, at First Trinity Evangelical-Lutheran Church in Shadyside (Pittsburgh). 160 members of our various LCMS congregations in the Pittsburgh area were in attendance. An offering of \$695 was collected; this year's recipient is First Trinity Homeless Ministry. A reception graciously sponsored by Concordia Lutheran Ministries followed.



Pastor Spittel from First Trinity officiated. The Service followed the LSB order of the Service of Prayer and Preaching. Lectors were Pastor Amadeus Gandy of Faith Butler (Romans 3:19-28), Pastor Justin Schmidt of Peace McMurray (St. John 8:31-36), and Pastor Dan Hahn of St. John's Millvale (Revelation 14:6-7).

First Trinity's new organist, Mr. Jonathan Hoyt, was the organist, and Miss Virginia Lane, a student from First Trinity's campus ministry and an accomplished cellist, played Bach's "Prelude from the First Suite for Unaccompanied Cello" during the offering. Hymns sung included: A Mighty Fortress Is Our God; Lord, Keep Us Steadfast in Your Word; All Mankind Fell in Adam's Fall; By Grace I'm Saved, Grace Free and Boundless; Lord, Help Us Ever to Retain; and Lord God, to Thee We All Give Praise. The preacher was Rev. Dr. Gregory P. Seltz, Executive Director of the Lutheran Center for Religious Liberty and Speaker Emeritus of the Lutheran Hour. He preached on II Timothy 4:6-8 with the theme, "Reformation: Living Fearless Lives of Faith in Christ for Others." He brought words of comfort following the tragedy that occurred the day before at a synagogue in Squirrel Hill, constantly reminding us, "Jesus Christ is in control, and that's a very good thing indeed."



Dr. Seltz was the presenter at the next morning's meeting of the Pittsburgh Pastoral Conference, where he spoke about his new work in Washington, DC, with the Lutheran Center for Religious Liberty. LCRL's goal, as stated in Dr. Seltz's handout, is "to empower God's people as Two-Kingdom citizens in America, to protect the religious liberty of Christians, to proclaim the sanctity of life, to lift up the power of faithful marriages, and to empower schools to bless our children in living as free people for others." It is "Defending the Church's place to stand in the community for the sake of the community as it serves the community!" Learn more at <https://lcrfrees.org>.

Many thanks to Dr. Seltz for graciously being with us over these two days. Pastors in attendance at the Reformation service, as seen in the picture, graciously taken by Tim Panzigrau from John Huss in Arnold, are as follows:



Front row: Pastor Bob McCanless, Concordia Brentwood; Pastor Douglas Spittel, First Trinity; Dr. Seltz; Pastor Dan Hahn, St. John's Millvale, Eastern District Regional VP.

Middle row: Pastor Amadeus Gandy, Faith Butler; Pastor Brian Westgate, Redeemer Oakmont, PALM President; Pastor Larry Loree, All Saints Slippery Rock; Pastor Michael Podeszwa, Prince of Peace Freedom; Pastor Bert Greenway, Grace Universal (Penn Hills); Pastor Jerry Panzigrau, John Huss Arnold.

Back rows: Pastor Ron Bright, Christ Forest Hills; Pastor Dan Strussenberg, CLM chaplain; Pastor Justin Schmidt, Peace McMurray; Pastor Mark Ruppert, Trinity Monroeville; Pastor Gordon Naumann, Trinity Scarsdale, NY; Missionary Jonathan Naumann; Pastor Eric Andrae, First Trinity; Pastor Hans Andrae, First Trinity; Pastor Bob Marshall, Lutheran Heritage Foundation; Pastor Art Litke, Bethel Glenshaw, PPC President; Pastor Art Baisch.

Mark your Calendar**December**

2. Church Decorating, Calvary, Murrysville, 12:00 Noon
2. Blue Christmas Service, Calvary, Murrysville, 7:00 p.m.
4. Annual Christmas Cantata, Cabot Haven I Dining Room, 112 Marwood Road, Cabot, 7:00 p.m.
5. Advent Evening Meditation, Calvary, Murrysville, 7:00 p.m.
5. Advent Service, Redeemer, Oakmont, 5:00 p.m. and 7:30 p.m.
5. Advent Service, Concordia, Brentwood, 7:30 p.m.
7. Third Annual Light-up Night celebration, Concordia of Monroeville (CoM) and Harmony Rehabilitation Center, 4363 Northern Pike, Monroeville, 6:00 p.m. to 8:00 p.m.
11. Ladies Night Out, The Boulevard, Calvary, Murrysville, 6:30 p.m.
12. Beaver Grief Support Group, Hope Lutheran Church, 1:00 to 2:30 p.m.
12. Caroling at William Penn Center, Calvary, Murrysville, 6:30 p.m.
12. Advent Service, Redeemer, Oakmont, 5:00 p.m. and 7:30 p.m.
12. Advent Service, Concordia, Brentwood, 7:30 p.m.
14. Christmas Concert, Redeemer School, Penn Hills Sr. HS Auditorium
14. Live Nativity, Concordia, Brentwood, 6:00 p.m. to 8:00 p.m.
16. Live Nativity, Haven II, Cabot, 4:30 p.m., 5:15 p.m., and 6:00p.m.
16. The Jesse Tree, Joy Fest, Calvary, Murrysville, 10:00 a.m.
16. Children's Christmas Program, Ascension, McCandless, 9:30 a.m.
19. Advent Evening Meditation, Calvary, Murrysville, 7:00 p.m.
19. Advent Service, Redeemer, Oakmont, 5:00 p.m. and 7:30 p.m.
19. Advent Service, Concordia, Brentwood, 7:30 p.m.
24. Christmas Eve, Children's Service, Calvary, Murrysville, 5:30 p.m.
24. Christmas Eve, Candle Light Service, Calvary, Murrysville, 7:30 p.m.
24. Christmas Eve Candle Light Service with Communion, Calvary, Murrysville, 11:00 p.m.
24. Christmas Eve Candle Light Service, Ascension, McCandless, 7:00 p.m.
24. Christmas Eve Service, Redeemer, Oakmont, 7:00 p.m.

Mark your Calendar (con't)**December**

24. Christmas Eve Service, Concordia, Brentwood, 7:00 p.m.
25. Christmas Day Service, Calvary, Murrysville, 10:00 a.m.
25. Christmas Day Service, Redeemer, Oakmont, 10:00 a.m.
25. Christmas Day Service, Concordia, Brentwood, 11:00 a.m.
31. New Year's Eve Service, Redeemer, Oakmont, 7:30 p.m.
31. New Year's Eve Service, Concordia, Brentwood, 7:00 p.m.

January

1. New Year's Day Service, Redeemer, Oakmont, 10:00 a.m.

DEVOTION

by Rev. Brian Westgate

"Daughter of Zion, behold, thy Salvation cometh. The Lord shall cause His glorious voice to be heard, and ye shall have gladness of heart." – Isaiah 62:11, 30, 30, 29

These words are the Introit Antiphon for the Second Sunday in Advent. During this season of the Church's Year of Grace, we are prepared for our Lord to come. Yes, we're getting ready to celebrate His Birthday on Christmas Day, but His first coming in the flesh also looks ahead to His second coming on the Last Day. Not only that, but He is still coming, coming in His Means of Grace.

We look for gladness in all sorts of things. Perhaps it's "wine, women, and song." Perhaps it's in "fun and games." But these things can never give true, lasting happiness. They can become our idols, but they take far more than they give. Only Christ Jesus gives true lasting happiness. He gives it by forgiving sins. That's what He came to do. He was born to die to forgive sins. He's coming again to take us to eternal life. So, He comes to us now to prepare us for eternal life.

This Advent and Christmas season, come and adore Him! You will hear His voice, for He will speak to you through His Word. He will tell you that He was born for you to rescue you from the devil and give you eternal life, to forgive your sins, and give you joy.

LWML NEWS

by Rev. Brian Westgate

English District LWML Fall Zone Rally

On Saturday, November 3, Peace Lutheran, McMurray's, LWML hosted the English District LWML Pittsburgh Zone Fall Rally. About 20 ladies from Peace and Redeemer, Oakmont, attended.

After putting together care packages for the students served by First Trinity's Campus Ministry, they listened to a presentation from Pastor Adam Koontz of Mount Calvary Lutheran Church, Lancaster County. They heard about his work in planting Concordia Lutheran Mission in Myerstown, which is the LCMS' first presence ever in Lebanon County. In response, the ladies gave \$120.01 for the mission work. This work is done on behalf of both Mount Calvary and Calvary Lutheran Church in Mechanicsburg, both congregations of the English District Philadelphia Circuit (Harrisburg area).

Concordia is also one of two recipients of 1-1-1 funds (the other being Dominican Republic Lutheran Mission). 1-1-1 is a new English District initiative launched at the beginning of September that encourages each member of our congregations to give \$1 per Sunday/service for missions. The ladies very much enjoyed listening to Pastor Koontz's presentation; he also talked about the work of the English District's Mission Council, of which he is a member. He mentioned he has Pittsburgh/Western PA ties, and his family, his wife Jen, 3 boys and 2 girls (and 1 on the way), were with him. May God richly bless his work, and that of Vicar Sawyer Meyers, at Concordia Lutheran Mission of Lebanon County. We highly encourage you to support their work with both your prayers and offerings, especially since the hope is to someday have a fulltime pastor there.

Concordia Lutheran Mission worships every Sunday at 11 a.m. in Dech Chapel, Christ Hall, at Evangelical Seminary, 121 S. College St., Myerstown, PA 17067. Mount Calvary's address is 308 Petersburg Rd., Lititz, PA 17543.



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PALM NEWS

by Rev. Brian Westgate

Veterans Day at Minersville - On Sunday, November 11, at 3:00 p.m., the third annual PALM Veterans Day service at Minersville Cemetery was conducted. Pastor Westgate, PALM President and Minersville Cemetery Committee Chair, officiated. Also, in attendance were committee member Mrs. Debra Terhune and Mr. Ron Lauffer, who has family buried in the cemetery. Pastor Westgate's short remarks, based on the Gospel for the day, Trinity XXIV, St. Matthew's account of the raising of Jairus' daughter, are below. Hymns sung included "Before Thee, Lord, We Bow;" "God Bless Our Native Land;" "A Mighty Fortress Is Our God;" and "Swell the Anthem, Raise the Song." It should be noted that work for a new flag pole at the cemetery commenced the next morning. We encourage everyone to please attend the yearly Memorial Day and Veterans Day services at Minersville, and if you know people in the Hill District, invite them to join us.



Nothing is free. Government programs are paid for by taxes and fees. Scholarships are paid for by endowments. Coupons are paid for by people buying more than they normally would. Freedom isn't free. It is purchased with blood. It is preserved with blood. Many men buried here learned this. They knew it. They went into war fully aware that they might shed their blood and perhaps even die for their country. But they went, ready to serve their country and their families.

Today's Gospel from St. Matthew 9 told us the story of the raising of Jairus' daughter. This young girl, only 12 years old, had died. But her synagogue ruler father, Jairus, still begged Christ our God to raise her. The professional mourners at the house mocked Him for claiming He has power over death. But He said, "Little girl, arise," and she got up and was as good as new.

Her freedom from death on that day did not come without a price. He purchased it. He did not just raise the dead during His ministry, like this girl or the boy in Nain, just to be nice. He did it to proclaim in deed His mission. His Father sent Him to kill death. So, He went to war with it. He fought the battle on His Cross. He shed His Blood like a mighty warrior and died, for "The LORD is a man of war, the LORD is His Name." But His Cross put a stake in death's heart. It could not hold Him. The fish spit out Jonah on the third day, and Christ burst out of death and burst death on the third day.

Our soldiers fight so we will remain free citizens of these United States of America. Christ Jesus fought to deliver us from the power of darkness and to translate us into His kingdom. In Him we have redemption through His Blood, even the forgiveness of sins. You are free. You are free to live not however you like, but as a good citizen, a moral citizen, someone who plays his role in society, so things go well. You are free. You are free from death, free from sin, free from Satan's power. So, live like it. Live like God's own dear child. Live your desire to please Him. How? By keeping His Ten Commandments, the very thing a nation needs from its citizens. Then you honor both God the Blessed Trinity and your country and her citizens by believing and obeying His holy Word.

Mileposters News

Appeal letters for Puerto Rico have been mailed. A few days from this writing, the campaign for First Trinity Campus Ministry will be wrapped up. The total mileage so far is nearly 300. First Trinity appeal letters will be mailed out around Thanksgiving.

The first two vest-pocket games events (pictured), designed to encourage attendance at worship--Word and Sacrament--were very successful. Jenga, in three versions, was by far the most popular game, although chess and checkers were also available. Since the miniature version of Jenga has not been widely distributed in the past, it tends to fascinate potential players. Another new addition planned is Mexican chess, which moves extremely fast. Instruction and recruitment are planned prior to resuming four-way chess.



A preliminary roller skate training session was held at the Neville Roller Drome on November 8, prior to wintertime skate events. In attendance was the U. S. Women's Figure Skating champion, with whom the Mileposters skated for several years.

Mileposters News (con't)

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Pittsburgh Lutheran Deaf Ministry

by Mrs. Debra Terhune

Our Organization's Mission Statement: To proclaim the Gospel of Christ to the Deaf Community in Pittsburgh in accord with the Great Commission. To preach and teach the true Word of God and administer the sacraments that all who hear it and receive them may live and grow in faith in Jesus Christ. To act in faith with love and mercy toward others, especially the Deaf in the Pittsburgh area, as Jesus Christ would have us do.

New Classroom/New Beginning and Grant Writing -

The establishment of a new Deaf Bible Study Classroom with Smart Technology began on Saturday, November 4, 2017. With the help of grants received from Pittsburgh Area Lutheran Ministries (\$500), Western Pennsylvania Deaf Ministry (\$500), Thrivent Financial Action Team Grant (\$250), and volunteer workers from First Trinity, we began converting the old church office into our new Smart Media Bible Study Classroom. Tasks included:

- Removal of all items from the room and walls. (Ex: Large Chalkboard)
- Stripping and cleaning of walls
- Plaster repair work
- Priming and Painting

Pittsburgh Lutheran Deaf Ministry (con't)

by Mrs. Debra Terhune

On Sunday, October 29, 2017, the 500th Anniversary of the Reformation was held at First Trinity. Offerings (\$1,126.67) from the service were donated to The Pittsburgh Lutheran Deaf Rewiring of Electrical Outlet

On Monday, March 12, 2018, the new "Black-Out" Blinds were installed to darken the room for better display on the New Smartboard

Smart Camera on Friday, March 16, 2018

Refinishing of Window Sills

Leveling of floor by handyman for carpet on April 24, 2018

Purchase and installation of new carpeting on April 24, 2018

Purchase and installation of new cornices above each window on April 26, 2018

Purchase and installation of new chairs on April 26, 2018

Installation of 2 new cabinets on April 30, 2018

Purchase and installation on new tables on May 1, 2018

Dedication: New Deaf Bible Study Classroom June 10, 2018



PLDM HELPING OTHERS - On Saturday, August 19, 2017, the Pittsburgh Lutheran Deaf Ministry participated in the Pittsburgh Area Lutheran Ministries Hazelwood Community Day.

November 12, 2017, PLDM and the International Student Ministry celebrated a "Thanksgiving Feast" together. On December 3, 2017, and December 10, 2017, the Pittsburgh Lutheran Deaf Ministry held a free will offering to sponsor a Deaf family for Christmas that lost their home when Hurricane Harvey hit Texas. Working with "Hands of Zion" Deaf Outreach in Tomball, Texas, we helped a family of 6 fill their Christmas wish list. We raised \$550 and on Monday, December 11, 2017, went shopping and wrapped gifts which included one gift per family member and a \$365 gift card to Wal-Mart. On Wednesday, December 13, 2017, we mailed the gifts in time for Christmas. On Saturday, April 6, 2018, PLDM hosted a table at the Pittsburgh Sign-A-Thon at the Mall at Robinson. We distributed Luther's Small Catechism, Bible Truth's Small Catechism, and PLDM Book Marks.

THANK YOU TO THE FOLLOWING FOR MAKING THIS PROJECT POSSIBLE...

Concordia Lutheran Ministries Angel Tear Grant Fund, First Trinity Endowment Fund, LCMS Office of National Missions, Mill Neck Foundation, Pittsburgh Area Lutheran Ministries Grant Fund, Pittsburgh Area Lutheran Ministries Restricted Gifts, Western Pennsylvania Deaf Mission Fund, Thrivent Action Team Program, 500th Anniversary Reformation Offering, AND MANY OTHER INDIVIDUAL DONORS

Friendship Knows No Boundaries

by Augusta R. Mennell, Campus Ministry Director

Recently I wrote an article called “The Holy Spirit at Work in Japan,” published in the November issue of The Pittsburgh Lutheran. It concerned the amazing meeting of Michiko, a Christian from Osaka, Japan, and Steve (not his real name) a Muslim from Pakistan.

To continue the story, Steve called All Saints from Japan where he is studying and has become fluent in Japanese. He talked about the wonderful meeting he’d had with Michiko and her family. He had met them because All Saints’ Campus Ministry Director had told him about how Michiko’s brother had spent time at All Saints while a student at Slippery Rock University.

After the glowing call from Steve, I asked if he would write a few sentences describing what he’d experienced while a student here. I had hoped for a few words, but he wrote an essay called “Friendship Knows No Boundaries.” I am delighted to share his letter because it is so encouraging. It shows that God the Holy Spirit uses campus ministry to be an instrument for sharing the Gospel. Truthfully, we in campus ministry need this encouragement because we often talk about the growing number of international and American students who do not seem to want to even hear about Jesus’ love. This is a stunning example of just the opposite: God is still at work among college students.



Friendship Knows No Boundaries, by Steve

Friendship is such a beautiful thing, and it is amazing how we find friends in the most unexpected of places. I came to Slippery Rock around four years ago in 2014, and it was my first time outside of my home country of Pakistan. I had come on a cultural exchange program for about five months. It was one of the most memorable experiences of my life. I made so many wonderful friends, one of whom was Mrs. Augusta Mennell. I had never been to a church before, and since faith is an important part of life for many people in America, I wanted to experience church worship and learn about the Christian faith. Mr. and Mrs. Mennell were so kind to invite me to the All Saints Lutheran Church to experience Sunday prayer there.

Next Sunday, I went to the church and was welcomed wholeheartedly by the community that gathered there to worship our Creator. It was my first-time experiencing church prayer and what a wonderful and beautiful experience it was. I still remember the magnificent feeling I had there, and the beautiful songs the faithful were singing there, praising God. I can still recall some of the lines from the songs and hymns that were sung there, even though it has been almost 4 years. One of those songs that has stuck in my heart and memory is “How Great Thou Art.” Sometimes I find myself singing the lyrics to that song without even noticing. It could be at night or morning or even when I am taking a walk somewhere; I would start humming this song that is still close to me. It is such a beautiful and grasping song that I absolutely love. I am so grateful to Mr. and Mrs. Mennell for sharing with me this experience and giving me everlasting memories full of love and joy.

Even after coming back to Pakistan and my home University in Lahore, I kept in touch through letters and postcards. All Saints genuinely cares about people and loves them, no matter where they are from. I always feel rejoiced whenever I receive their letters. They make me really happy and peaceful.

This year I came to Japan in the city of Osaka to pursue my graduate studies, and the new chapter of my life began. Sometime later, Mrs. Mennell told me that she has friends in Japan. Somehow, I got connected with her and found out she lives in the very next city to where I live in Osaka. So, a few days ago I met her, and we took a trip

Friendship Knows No Boundaries, by Steve (con't)

to Kyoto together to meet her parents. They were all such lovely, heartwarming and welcoming people.

I really felt happy and elated after meeting them and hope to meet again. At their home, I saw pictures of Mr. and Mrs. Mennell and the logo of Slippery Rock University, and it made me think how closely connected the world is.

Think about it. I, as a Pakistani student, came to the United States and met Mrs. Mennell; and then years later I came to Japan and, through Mrs. Mennell, met and befriended such wonderful and loving people here. God really is great, and the world surely is more beautiful when we think about how interconnected our lives are, and how love and friendship and human connections know no boundaries. I know that these experiences will remain part of my life forever, and I hope that I remain in touch and in love and friendship with all the wonderful and loving people that I've met during my life. Stay blessed!

Steve later sent me a handwritten note dated September 23, 2018:

Another interesting thing. The other day I was coming back from the supermarket and I saw Michiko on the way. It was incredible. She told me that she works there close to where I live. Hopefully, I'll meet her again and her lovely parents.

Steve is not yet a Christian. Please pray that he will be led by the Holy Spirit to faith in Jesus Christ. This is All Saints' prayer, too.

GOOD SHEPHERD/PENN STATE MISSION

State College

Director of Christian Education, Matthew Slaybaugh, accepted a call to serve as our director of campus ministry to the students of Penn State University. He arrived in State College in August just before the 46,000 students descended on Penn State. So much for easing into campus ministry.

He has done a great job and is making many new connections on the campus of Penn State. In fact, I (Pastor Bryan Spang) am meeting with a student from China who is involved in our campus ministry and is considering baptism. Pray that the Holy Spirit draws him to faith in Jesus and to embrace this beautiful gift.

In addition, as of the New Year, I will be transitioning to full-time ministry. I have been a worker/priest for years and am now able to move to full-time ministry. Please pray for me and the congregation as I make this transition. I am looking forward to engaging more in Gospel ministry to the area. Our campus ministry work could always use your prayers, support and funding. Penn State has students from all 50 states and over 50 nations of the world. It is a massive mission field.

If you would like to make a contribution to our Campus Ministry Endowment Fund before the end of the year, you may make out the check to the LCMS Foundation (*not Good Shepherd*), notated with the account number EN80007581. Send the check to: LCMS Foundation, 1333 South Kirkwood Road, St. Louis, MO 63122.

Thank you for your prayers and support!

NEWS FROM AREA CONGREGATIONS

ASCENSION LUTHERAN

McCandless

Members of Ascension Lutheran Church have been busy packing shoeboxes for Operation Christmas Child. This was our 6th year helping to spread the Gospel to children and their families and friends around the world.

The Sunday School children of Ascension will present their annual Christmas Program on Sunday, December 16, during the 9:30 a.m. worship service. A candlelight Christmas Eve service will be held at 7:00 PM on Monday, December 24, 2018.

BETHEL LUTHERAN

Glenshaw

Bethel, Zion and St. John's, under the director Ruth Miller, will be performing the Festival of Lessons and Carols at Concordia at Rebecca and at Highpointe on Sunday, January 6, 2019.

Bible verses will be read, and hymns will be sung to celebrate the story of Christ our Lord as we share the joy with the residents at Concordia Lutheran Ministries. If you would like to participate in this wonderful presentation, please contact Donna Heintz at Bethel 412-496-5777.

CALVARY LUTHERAN

Murrysville

As we celebrate the joy of the Advent and Christmas seasons, Calvary would like to share their schedule with you. We decorate Calvary on Sunday, December 2, at 12 Noon. Our Blue Christmas service on Sunday, December 2, at 7:00 p.m. is designed to bring comfort and reassurance to those suffering loss, estrangement, and sadness during the holiday.

Advent Evening Meditations will be held Wednesdays at 7:00 p.m. on December 5 and 19. Calvary's women will celebrate the season with "Ladies Night Out" at The Boulevard on Tuesday, December 11, at 6:30 p.m. Caroling will occur at William Penn Care Center on Wednesday, December 12, at 6:30 p.m.

"The Jesse Tree" will be presented by our young people during Calvary's Joy Fest (one service only that weekend) on Sunday, December 16, at 10:00 a.m. followed by our fellowship pot-luck meal.

Christmas Eve worship opportunities will feature a 5:30 p.m. candlelight opportunity where the children can play their percussion instruments and bells during the carols. A traditional candlelight service will be held at 7:30 p.m. A reflective candlelight service with communion will be held at 11:00 p.m. Christmas Day celebration with communion will be held at 10:00 a.m.

Calvary continues to serve connecting people to the love of Jesus. We wish you great joy as you celebrate that love.

CHRIST LUTHERAN

Forest Hills

The Women of Christ Lutheran Church, on LWML Sunday had the Quilts, Prayer Shawls and Lap Robes Blessed.

The quilts will be given to First Trinity Lutheran Church in Oakland. We have taken many quilts to Lutheran World Relief in Maryland and sent others to California, New Orleans, New York, Hawaii and Utah for people who have been in Hurricanes, fires and organizations asking for them.

The Prayer Shawls and Robes are for Members of the congregation, their family and friends who are in need of comfort.



CONCORDIA LUTHERAN

Brentwood

On Sunday, November 11, Concordia kicked off a new year of Stewardship under the theme, "The Great Sheep Round-up of 2019." A stewardship program with a strong emphasis on evangelism and outreach was presented during the annual luncheon that followed the Divine Service.

We were extremely pleased to hear from Mrs. Augusta Mennell, Director of Campus Ministry Outreach at All Saints, Slippery Rock, as our guest speaker this year. With her vast experience at working with millennials Saints, Slippery Rock, as our guest speaker this year.

With her vast experience at working with millennials coming through SRU and All Saints congregation these past several years, she opened our eyes as to how to reach this generation once they leave college and enter our communities.

On Friday, November 16, members enjoyed "Paul, Apostle of Christ" on movie night at Concordia. Our next movie night will be on Friday, January 18, at 6:30 p.m. for those who care to join us.

Our Advent theme this year is "Shepherds and Wisemen and Herod - Oh my!" We will examine the visitors who came looking for the infant Jesus, their expectations, and what they left with; as we consider what it is that WE'VE come looking for this Advent season. Services on Advent Wednesdays are at 7:30 p.m., on 12/5, 12/12, and 12/19.

John Toperzer, Jr. is heading up our Live Nativity program this year. It will be presented on Friday, December 14, on the front lawn of Concordia (3109 Brownsville Rd.) from 6:00 p.m. to 8:00 p.m. Cookies and hot chocolate will be available in the narthex as well as tours of the church. All are invited to stop in.

Our Christmas schedule is as follows: Christmas Eve worship is at 7:00 p.m. and is the Festival of Carols. Our Christmas Day worship is at 11:00 a.m. and is the Festival Divine Service with Lord's Supper. All are welcome.

Our Eve of the Name of Jesus (New Year's Eve) service is on December 31 at 7:00 p.m. All are invited.



Pictures are of Concordia & Peace Lutheran members at Simmons Farm on Oct. 20th.

MT. CALVARY LUTHERAN

West View

Mt. Calvary in West View combined a Reformation service with its sixth annual Oktoberfest to create a wonderful Sunday celebration. Following service in the sanctuary, which included music by the voice choir and trumpeter Anthony Thomas, members and friends headed downstairs to the church hall for a traditional German meal.

The Hoover family outdid themselves in preparing and setting up, with help from others, a luncheon of homemade pork and sauerkraut, hot dogs and kielbasa sandwiches, German potato salad, noodles, green beans, applesauce, and salad. Desserts completed the meal, and Conrad Ostertag provided entertainment throughout the occasion on the accordion.



MT. CALVARY LUTHERAN (con't.)

West View

Three days later, on Halloween night, a team passed out treat bags, which included devotional tracts and information about Mt. Calvary, to youngsters who came to the church. A sign at the entrance created by Tom Hoover left the trick-or-treaters with no doubt as to Who the "Ghost" was that dwells at Mt. Calvary.



The Christmas Blessings program this year will reach out to Genesis, a local non-profit that assists unwed mothers by providing items to help with their babies and is particularly focusing on grandparents who are raising their grandchildren. Among the items being collected are baby supplies, hygiene articles, cleaning products, and clothes for both boys and girls, from newborns to teens. New Testaments will be included, and Mt. Calvary's Outreach Group is making bookmarks printed with John 3:16 to go with them.

REDEEMER LUTHERAN

Oakmont

On October 22 the members of Our Redeemer Lutheran Church (Oakmont) and other area churches were treated to an update of the LCMS mission work that Rev. Dr. Jonathan and Deaconess Cheryl Naumann are doing in the Dominican Republic and Latin America.

Cheryl's slide presentation included information about the Dominican Republic (DR); Why it is so important that we do missionary work in the DR and Latin America; What the LCMS is currently doing in the DR in terms of mission congregations, orphanage, Lutheran schools, seminary and Mercy Center; and how Cheryl and Pastor serve within the DR context and on behalf of the Latin America region.

REDEEMER LUTHERAN (con't)

Oakmont

In short, Dr. Naumann teaches at Concordia Seminary of the Reformer in Palmar Arriba, DR, and serves as the pastor to all LCMS missionaries in the Latin America region (Central and South America, the Caribbean, and Spain). Deaconess Cheryl administers the Mercy Center in Palmar Arriba, directs the VDMA Project, and helps the local deaconesses in the different mission congregations in the DR. Both Pastor and Cheryl also participate in community evangelism efforts in the area where they live.

The Naumann's returned to the United States a little earlier than planned when Dr. Naumann suffered a heart attack on September 12. Thanks be to God, he is making a good recovery, currently in cardio rehab three times a week until the end of January, when he will return to the Dominican Republic.

Deaconess Cheryl is currently on their previously scheduled "home service" - which means she is traveling around the US and making mission presentations, in order to raise prayer and financial support for their work. This is something that all our LCMS missionaries do in order to gain support for their work and to remain in the mission field to continue to bring the love of God and the Gospel of Jesus Christ to those who still live in darkness. She will return to the DR on January 3 in order to be there for activities in January for which she is responsible.

Any congregation, ladies' group, Bible Classes or individuals who would like to help support this important work can do so in several ways:

1. By sending a check to the LCMS - made payable to the LCMS with "Jonathan Naumann - Latin America" written on the memo line - mailed to the LCMS, P.O. Box 66861, St. Louis, MO 63166-6861
2. By going online to www.lcms.org/jonathan.naumann and following the instruction to give online.
3. By phoning the LCMS donation line on 888-930-4438

The Naumann's also have a Facebook page called Naumann's in Latin America for those who enjoy using that media.



ZION LUTHERAN

Bridgeville

Bridgeville Area Food Bank

You are welcome to help at the food bank every third Saturday of the month between 7:45 a.m. and 12:00 p.m. at Bethany Presbyterian Church.

Looking ahead to Christmas, the Food Bank will be delivering gifts to the children on their rolls during its December distribution. Starting November 18, you will have the opportunity to participate in purchasing a gift of clothing for these children. We will have an Angel Tree set up in the back of the sanctuary at Zion, Bridgeville, with ornaments. Each ornament is marked with a child's size. If you wish to participate, choose an angel from the tree and return your unwrapped clothing (costing around twenty dollars) with the gift tag attached **NO LATER THAN SUNDAY, DECEMBER 9.**

Advent Mid-Week Dinner and Worship Service - Weekly Advent services will begin Wednesday, December 5. The theme for these mid-week services is "What Child is This".

Pre-service Dinners 6:00 p.m.

Church Services: 7:00 p.m.

Join us for dinner before worship. This is a great time of food and fellowship during the busy season of Advent.

Sunday School News - On December 16, "Sing We Now of Christmas" written by Tess Carter, will be presented by the Sunday School children along with various Zion-member musicians and musical groups.

Please join us to hear the story of Jesus' birth and to learn the history behind some of our favorite Christmas hymns. The program begins at 1:00 p.m. after a pizza luncheon following the 10:30 a.m. service. Tickets for the luncheon will be available every Sunday in December.

ZION LUTHERAN

Lawrenceville

Memorial Service at Zion

Rev. Paul Morrison joined the Church Triumphant on October 22 after suffering a stroke due to complications from cancer of the larynx. He was diagnosed last April upon his assignment from Concordia Seminary in Ft. Wayne to Zion. With the guidance of Rev. Dr. Dan Hahn and Rev. Art Litke, Zion held a Memorial Service on All Saints Day, November 1 to pay tribute to his life. We were honored that the President of the Eastern District Rev. Dr. Chris Wicher volunteered to preach the sermon. Fourteen pastors processed led by Concordia Chaplain Robert Wacker as the crucifer.

ZION LUTHERAN (con't)

Lawrenceville

Pastor Hahn welcomed the more than 60 fellow Lutherans and thanked the clergy who took time from their busy schedules to support their "brother" and Zion. Our vacancy pastor, Rev. Art Litke was the Liturgist and one of Pastor Morrison's fellow classmates at the seminary in Ft. Wayne served as the Lector - Rev. Amadeus Gandy was called to serve Faith in Butler. In addition to our members, there were four pastors and members of Bethel, Concordia, First Trinity, Mt. Calvary, St. Luke and St. John's. Dr. Wicher used the first reading from Revelation as his sermon theme and delivered an up close and personal message he called Who was Paul? And What of Paul? Truly it was a glorious send-off for a man who had high hopes and a congregation who shared that excitement and encouragement only to discover that our Lord and Savior has another plan.

Paul was born in Fort Wayne, Indiana and received his BS in Organizational Leadership from Purdue. He served as an Air Force Officer with extensive people, organizational and administrative skills and training duties in the military and in the airlines. He has been a volunteer counselor in marriage, parenting, and family leadership. He was also a civil rights administrative law judge, president of two not-for-profits and a congressional district leader. Paul vicared at St. Peter's Evangelical Lutheran Church in Eastpointe, Michigan.



SAUERKRAUT SUPPER RAISES # \$1200

In celebration of our 150th Anniversary, Zion brought back its longstanding and popular tradition of the Sauerkraut Supper. The menu of sauerkraut & pork, gravy, mashed potatoes, baked beans, applesauce, potato pancakes and spätzle plus a strolling accordionist, and beer in commemorative glass mugs attracted more than 100 guests ... a freewill donation adding up to \$1200. Proceeds were matched by Zion and donated to Missions at First Trinity, Neville Street.

REDEEMER LUTHERAN SCHOOL

Oakmont/Penn Hills

The temps and the leaves are falling... 2018 is nearly over. As the seasons change, the events and special moments continue at Redeemer. Our middle school girls' volleyball team finished their very first season by making it to the playoffs. While they did not advance past the first round, we are proud of them for their hard work. Congratulations to the girls and to volleyball coach Mrs. Loewe!

Our high school cross country team participated in the regional competition on Thursday, October 25, at California University. All runners did well, with sophomore Charis Carroll placing 20th! This rank qualified her to run in the state championships, which took place on November 3 in Hershey, PA. Charis placed 68th out of 200 runners and earned a personal record time of 22:11. Congratulations to Charis, and thanks to Athletic Director Nathan Loewe and cross-country coach Dr. Dana Brown for working with the entire team this year.



Sophomore Charis Carroll places 68th at cross country state championships

In other sports news, senior Grace Wilshire was named All-Conference in soccer by the Southwestern Athletic League. This award is decided by ballot from all coaches in the League. Congratulations, Grace.

Redeemer's annual Bring a Friend Day was held on October 26. Preschool-4th grade students each invited an adult friend to spend the morning with them for crafts, snacks, and other fun activities. While the younger students enjoyed time with their grownup friends, our 5th-12th grade students participated in field trips, with our 5th and 6th graders enjoying science workshops at the Lawrence Convention Center and our middle and high school students taking on all the activities at the Carnegie Science Center.

Our high school robotics team competed in the Wolverine BEST Robotics competition at Grove City College on October 26 and 27. The two-day event involved marketing presentations by each participating school of their project and robot model on Friday, and robot driving competitions on Saturday. While we have yet to hear the official scores for this competition, we know that the team worked diligently and did an excellent job of presenting their model, as well as displaying teamwork and excellent troubleshooting skills throughout the competition. We are grateful, as always, to our robotics coach Mrs. Schumacher, as well as volunteer engineer Mr. Daugherty (husband of 4th grade teacher Mrs. Daugherty) for giving of their time and expertise to the team.

On Friday, November 9, we held our annual Veterans Day event. Due to the cold, we had to once again forego our usual parade to the cemetery, but our observance of the day was not dimmed. The entire school gathered at Redeemer Church in Oakmont to honor all those who have served and are currently



Veterans pack gift bags to send to deployed troops around the world.

serving in our country's armed forces around the world. Students presented poems and songs, and Pastor Jerome Panzigrau from John Huss Lutheran Church in Arnold shared a brief and heartfelt message with the veterans in attendance. Mr. William Seitz once again faithfully performed on the trumpet for the service, accompanying the hymns and playing "TAPS."

Lunch was served to the attending veterans following the service. After lunch, the attendees and Redeemer National Honor Society students used donated items from school and church families to assemble Christmas gift bags to send to troops that are currently deployed. Thanks to these generous donations, we were able to pack close to 200 bags. We are grateful for this opportunity to support and encourage those that are bravely defending our country and our freedom.

REDEEMER LUTHERAN SCHOOL (con't)

Oakmont/Penn Hills

The day did not end there for our National Honor Society students. The NHS team accompanied senior Grace Wilshire to the Ronald McDonald House in Pittsburgh. Thanks to school family donations, the students were able to serve a delicious dinner to the families that are staying at RMH while their children receive medical treatment in Pittsburgh. Grace will be serving at the Ronald McDonald House again in the future as part of her senior project.



The National Honor Society serves dinner at the Ronald McDonald House

We wish everyone a blessed holiday season. We will see you in 2019.

RLS Teacher Spotlight: Mrs. Gabriella Gloeckner, Oakmont preschool teacher

Hometown: Butler, PA

Alma mater: Slippery Rock University

Interesting past work experiences: Lifeguarding, Swim Instructor, Substitute Teacher

Family: Mom, older brother, and large extended family (14 first cousins)

Hobbies and favorite things: Traveling, volleyball, hiking, favorite thing: the beach!!

Aspirations: I love to travel! I've been to 30 states so far and I hope to get to all 50 states someday.

About my decision to become a teacher: I have wanted to be a teacher ever since I was in Kindergarten. I loved playing school growing up and helping other students in the classroom.

My RLS Experience: I love learning so much from my preschoolers. They give an excellent perspective on how to live and enjoy life.

ST. LUKE LUTHERAN SCHOOL

Cabot

Mark Wilt's Retirement -

St. Luke was privileged to honor our retiring principal Mark Wilt, on Sunday, October 28. He served St. Luke Lutheran School as principal for 38 years and as teacher for 39 years. There were over 300 people who came to help celebrate. Former students came from as far away as Florida, Tennessee, and Colorado. Many people worked tirelessly to host this event, from the planners, the decorators, the speakers, the countless hours spent on videos, the beautiful music, the unsung heroes who blessed us with amazing food and the clean-up crew after the gala.



Mark and his wife Cindy were married in 1977 and came to St. Luke from Westwood, New Jersey in 1979. Mark taught the 5th & 6th grade his first year. He accepted the challenge to become principal the next year, while still continuing to teach students. Several people spoke about how Mark impacted their lives. A common theme was that Mark is a man of few words, but a man with a humble spirit. He never likes to be the center of attention and often helps others without fanfare, but with a sincere desire to serve God through works.

Mark has always been dedicated to the staff and students. He never shied away from hard work and was often the last person to leave for the day. It is almost impossible to calculate the number of coats of wax Mark applied to the St. Luke floors throughout the years. He accepted challenges from students, even when it meant kissing a pig or taking a pie in the face after students exceeded a goal to raise money for charity.

Paul , Ryan, & Paige Wilt, Mark & Cindy Wilt, Peter Wilt



ST. LUKE LUTHERAN SCHOOL (con't)

Cabot

Mark and Cindy have two sons, Paul and Peter, one daughter-in-law Paige, and one energetic grandson, Ryan. Paul and Peter gave us a son's insight into Mark, the father, Sunday night. They honored their father with their heartfelt and funny stories.

Mark was truly a man of many hats during his tenure here at St. Luke. He impacted the lives of thousands of students and their families. His legacy will remain in his family and his passion for serving others. Mark and Cindy are looking forward to retirement in 2019. They will be greatly missed and we wish them the best in this new adventure in life.

Proverbs 22:6 *"Train up a child in the way he should go: and when he is old, he will not depart from it."*

ZION LUTHERAN PRESCHOOL

Bridgeville

The "Parable of the Pumpkin" Chapel lesson on October 31 teaches that life without Jesus is dark and sad, but life with Jesus is filled with light and love.... Jesus is the light of the world.

The children wore their costumes to school on the day of their party. Beauty and the Beast made a special appearance...AKA Talia and her daddy. The Fall Parade is the highlight of the day. Parents are welcome to come back as the children "parade" around the sanctuary in their costumes.

Each month we collect offerings to go to a different mission. We sing "Bless our offering, Lord we pray, show your love to others, through us today."



ZION LUTHERAN PRESCHOOL (con't)

Bridgeville

On November 12, Pastor taught our 5-year old students about the proper handling and raising of our American flag. The flag was donated by Mary Lou Rilee in remembrance of her uncle, Ralph Molinari, who served in the Navy during WWII. He was a gunner on the USS Texas in the Pacific and witnessed the raising of our flag on Iwo Jima. She explained to the students how a veteran is honored with a flag when they die and by donating his flag, we are honoring him also. After raising the flag, we all said the Pledge of Allegiance. Pastor also brought several items from his days in the Army and the children were able to try on goggles, vest, water backpack and hats.



Concordia Alleluia Chorale Performs Annual Christmas Cantata

The Concordia Alleluia Chorale will present its [annual Christmas Cantata on Tuesday, Dec. 4, at 7:00 p.m. in the Haven I Dining Room at 112 Marwood Road in Cabot, PA 16023](#), entrances 2A and 2B. The Cantata is free and open to the public. This year’s performance, titled “The Whole World Sings” is directed by Concordia Haven III resident Carol Kaltenhauser, who has been directing both the Easter and Christmas sacred musicals for the last eight years. “This season will be my final production,” said Carol. “We have several soloists and a duet and a trio,” she adds.

The Chorale consists of 20 Concordia residents. The program will include a number of familiar carols – Silent Night, We Three Kings and What Child Is This? as well as compositions called, Is Your Heart Prepared for A King? And Heaven’s Child.” Rev. Ralph Storm and Judy Eshelman, residents of Haven I and Carol Schick a resident in Haven III are narrators. The performance is accompanied by pianists Martha France (Haven I) and Lois Volstad (Haven II).

Following the Cantata performance refreshments will be served. For more information on this event, please contact Kassie Walker at 724-352-1571 ext. 8273 or visit Concordia’s News and Events page (www.concordialm.org/events-news).

Concordia of Monroeville Sponsors Third Annual Light-Up Night

[Concordia of Monroeville \(CoM\) and Harmony Rehabilitation Center will host the Third Annual Light-up Night celebration on Friday, Dec. 7 from 6:00 p.m. to 8:00 p.m.](#) Events will include live entertainment, activities for children, and hors d’oeuvres.

Both are located on the same campus [at 4363 Northern Pike in Monroeville](#). CoM is home to personal care and long-term care residents while Harmony is a stand-alone facility exclusively for short term rehabilitation residents from the surrounding communities including Braddock and Turtle Creek.

The event is free and open to the community. For more information or directions, call 412-373-3900.

If you would be interested in covering the event, please contact Shirley Freyer, Director of Public Relations at 724-352-1571, ext. 8266.

Concordia Adopt A Resident for Christmas

Each December, many of the locations in the Concordia Lutheran Ministries family participate in a program called “Adopt-A-Res-ident.” Skilled nursing and personal care residents provide the activities staff with a wish list. Then, employees, community members, churches, businesses and even independent living residents “adopt” a resident (or in some cases many residents) to make sure they have a gift to open for Christmas.

If interested in participating in the program, call the facility of your choice below to “adopt” a resident. For those who prefer to send a general gift, the activities staff can suggest some newly purchased items that residents typically use. Items should be wrapped and labeled with either the resident’s name or, if it is a general gift, what the gift is, and can be dropped off at the appropriate facility.

Here are a few gift ideas:

- Sweat suits
- Door wreaths
- Stamps and stationary
- Digital clocks with large numbers
- Sugar-free candy
- Hair salon gift certificates
- Magnifying glass
- Slippers or slipper socks
- Throws or blankets
- Sports memorabilia

The participating locations are:

Concordia at Cabot

Call Roberta Breninghouse at 724- 352-1571, ext. 8241 (for skilled nursing residents) or Jaime White at ext. 8302 (for personal care residents). Deadline for gifts is Dec. 15

Concordia of Cranberry Call Ashleigh Cuteri at 724-779-4300. Deadline for gifts is Dec. 11

Concordia of Fox Chapel Call Kelly Ellena at 412-767-5808. Deadline for gifts is Dec. 16

Concordia of Franklin Park Call 724-935-1075. Deadline for gifts is Dec. 1

Concordia at the Orchard Call Jodi Macko at 724-285-4490. Deadline for gifts is Dec. 14

Concordia of the South Hills Call Heather Voithofer at 412-294-1357. Deadline for gifts is Dec. 14

Concordia at Ridgewood Place (Plum Borough) Call Cheryl Sop-cak at 412-798-1855. Deadline for gifts is Dec. 10

Concordia of Wexford Call Michelle Moan at 724-935-1266. Deadline for gifts is Dec. 1.

Make sure you contact the facility before the deadline! Monetary contributions are always appreciated and can be sent to CLM Foundation, 134 Marwood Road, Cabot, PA 16023.

Concordia Lutheran Ministries Elects Six Board Members

Keith E. Frndak, President and CEO, Concordia Lutheran Ministries announced the election of six board members yesterday at the annual delegate meeting. Eighteen board members comprise the governing body and represent 31 Lutheran Churches Missouri Synod (LCMS) in the western Pennsylvania area.

Installed by Rev. Jack Hartman, director of chaplaincy services, the newly elected members follow. Each will serve a three-year term.



Incoming Board, left to right: Peter Bodnar, Paul Hoffman, Jim Limbaugh, Pastor Hahn and Steve Johnson

Peter Bodnar of Allison Park

A graduate of the College of William and Mary with a bachelor's degree in English Literature, Peter has been Director of Communications for Shadyside Presbyterian Church for the past 15 years. Prior to that he was a coordinator at Yearick-Millea, a Pittsburgh-based PR, marketing and ad agency. A member of Redeemer in Oakmont, he has served multiple terms on the Board of Deacons. He is the grandson of the late Rev. Lorenz Blankenbuehler, Concordia chaplain.

Rev. Dr. Daniel Hahn Jr. of Verona

Pastor at St John's in Millvale since 2014, Dr. Hahn was Mission Director of the Pittsburgh Area Lutheran Ministries (PALM) for three years and currently serves as Pastoral Counselor for LWML Pittsburgh Zone, a Director at Redeemer Lutheran School and Regional Vice President, Pittsburgh, Eastern District for LCMS. A graduate of Concordia Seminary, St. Louis with a master's in divinity and a doctorate in Ministry, he came to Pittsburgh from Sebewaing, MI where he was Senior Pastor. He is married to Mary, five children and three grandchildren.

Paul Hoffman of Allison Park

A Cytotechnologist for Quest Diagnostics, Inc since 1988, Paul earned his B.S. in Biology from Slippery Rock University and an MHA from St. Joseph's College in Maine. A member of Bethel, Glenshaw, he has served on its Board of Directors and is currently serving there as an elder and financial secretary. He is married to Kristen and has one son.

Stephen Johnson of Oakland

Stephen W. Johnson, who served as chairman of the Concordia Board of Directors during 12 of his 15-year tenure, is Executive Vice President and Chief Administrative Office of CONSOL Energy, Inc., the largest producer of high Btu bituminous coal in the United States. He joined CNX Gas in 2005 where he was Executive Vice President and General Counsel. Formerly, he was a partner in the Business and Regulatory Group at Reed Smith LLP, one of the 20 largest law firms in the world. He earned a bachelor's degree in history from the University of Virginia and a juris doctorate degree from the University of Pittsburgh School of Law. He and his wife Tracey have two sons, Sam and Adam. Steve is a member of Zion in Bridgeville.

Jennifer Lewis, MD of Canonsburg

Board certified in Internal Medicine, Dr. Lewis is on the medical staff at Allegheny General and Canonsburg Hospitals, has a private practice in Internal Medicine in McMurray and has served as the Medical Director at TownView Health and Rehabilitation Center in Canonsburg since 2010. A member of the American College of Physician she has received the Patients' Choice Award, Compassionate Doctor Recognition and On-time Doctor Award. Dr. Lewis has served three years on the Concordia Board. She and her husband Robert Liberatore have three children. She is a lifelong member of Zion in Bridgeville.

James Limbaugh of Cabot

James Limbaugh is an attorney with the law firm of Auld Miller LLC having retired from Miller Limbaugh & Conley in Allison Park. A graduate of Parsons College in Fairfield, IA with a bachelor's degree in history, Jim earned his juris doctorate degree at Ohio Northern University School of Law. He has served on the Concordia Board for 26 years, holding offices as chairman five times and Vice Chairman eight times. He is married to Karen and has four children and one grandchild. Jim is a member of St. Luke Lutheran Church in Cabot.

Concordia Lutheran Ministries Elects Six Board Members (con't)

Presented with a thank-you plaque for their service was David Alsing for 27 years (Calvary, Murrysville); Mike Fiffik for 12 years (Ascension, McCandless Twp.); Peter Fisher for 7 years (Zion, Bridgeville); and Russell Lucas for 6 years. (Ascension, McCandless Twp.)

Twenty-one churches were represented and a total of 50 delegates as well as management staff and guests were in attendance. Keith E. Frndak, President and CEO is both impressed and delighted with the caliber of the candidates and looks forward to robust expansion and strong support of our mission of faithful caring.



Outgoing board, left to right: Mike Fiffik, Peter Fisher, and Dave Alsing

Non-Discrimination Policy

To Whom It May Concern:

In accordance with the Provisions of Title VI and Title VII of the Civil Rights Act of 1964, the Age Discrimination Act of 1975, the Pennsylvania Human Relations Act of 1995, the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, the Family and Medical Leave Act of 1993, Section 1557 of the Patient Protection and Affordable Care Act (2010), and the Equal Employment Opportunity Act, please be informed that it is the policy of Concordia Lutheran Health and Human Care, to admit and treat all residents without regard to race, color, ancestry, national origin, age, sex, religious creed, handicap, disability, or any other category that may be protected under applicable law.

This non-discriminatory policy applies to all applicants, residents, employees, and physicians of Concordia Lutheran Health and Human Care. Concordia Lutheran Health and Human Care is an equal opportunity employer and provides employment, compensation, and other terms and conditions of employment without regard to race, color, ancestry, national origin, age, sex, religious creed, handicap, or disability.

It is the policy of Concordia Lutheran Health and Human Care to comply with these acts in all areas and no person shall be excluded from participation in, or be denied benefits of, or otherwise be subjected to discrimination in the provisions of any service, including but not limited to our skilled, assisted living, and homecare services.

This policy and notification are inclusive of Concordia Lutheran Health and Human Care and all its locations, which include: Concordia at Cabot; Concordia at Ridge-wood Place; Concordia at The Orchard; and Concordia Haven Apartments. Employees and others working for Concordia Lutheran Health and Human Care are expected to implement and abide by this policy of non-discrimination in services and employment opportunity.

Sincerely,

Keith E. Frndak

President & CEO of Concordia Lutheran Health and Human Care



JOIN US FOR
CONCORDIA'S
SIXTH ANNUAL
LIVE NATIVITY

* Sunday, December 16
148 Marwood Rd., Cabot, PA 16023
(Entrance #5, Haven II)
Performances at 4:30, 5:15 and 6 p.m.

- *Featuring Concordia staff and residents*
- *Live animals*
- *Hot beverages and refreshments*
- *Gift for children 12 and under*
- *Live Christmas music (indoors)*
- *Free admission*

This will be a "walk-through" nativity, so guests are encouraged to dress warmly. Parking at entrances 5 and 6. For more information, call 724-352-1571, ext. 8343 or visit www.concordialm.org.



Concordia
Lutheran Ministries
We put our Faith to Caring

